

Fox & Lalonde, LLC

Cash Balance Plan Services & Fee Schedule*

* Quarterly Installments Required to Validate Fee Schedule

PLAN SET-UP

Plan Document & Restatements	\$3,500.00
Plus each participant - 1 to 50	\$20.00/ part.
51+ (min. \$1,000)	\$10.00/ part.
IRS Filing Fees, User Fees (if any)	Cost
Initial Plan Installation Analysis and/or Conversion	Quoted
Life Insurance benefit, add	\$1,000
Actuarial Certification/Valuation, if required (minimum \$500)	\$225.00/hour

BASIC ANNUAL ADMINISTRATION

Preparation of Form 5500 Series and Participant Records	\$3,000.00
Multiple plan admin fee reduction of \$500, limit one discount per sponsor.	
Plus each participant - 1 to 100	\$100.00/ part.
101 to 500 (min. \$10,000)	\$ 75.00/ part.
501 +	Quoted
Actuarial Certification/Valuation, if required (minimum \$500)	\$225.00/hour
Life Insurance Policy(ies) in Plan	\$25.00/ part.

MISCELLANEOUS CHARGES (as needed)

Participant Termination & Retirement Benefit Calculations	\$175.00/ hour
Trust Reconciliations (if applicable)	\$175.00/ hour
Trustee fees add \$25 for each transaction over 12	
Life Insurance Policy(ies) in Plan per company	\$500.00
Preparation of Form 5558 (Application for Extension of Time)	\$100.00/ each
Plan Termination	\$1,500.00
Special Request and Projects, Self-directed Accounts, non-publicly traded real estate or other assets - \$500.00 minimum	\$225.00/hour
Participants' Inquiries (written authorization received in advance)	\$175.00/ hour
Summary Plan Description Booklets	Draft included
ADP/ACP Testing; All Routine Compliance	\$175.00/ hour
PBGC Filing (if applicable, minimum \$500)	\$225.00/ hour
Extraordinary Administration and All Other Consulting Charges	\$225.00/ hour

Plan Sponsor Approval & Signature	/	/	For Fox & Lalonde, LLC	/	/	Date
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Contact Information:

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