

Fox & Lalonde, LLC
Retirement and Welfare Plan Services & Fee Schedule*

*Quarterly Installments Required to Validate Fee Schedule

PLAN SET-UP (Does not include Cash Balance Plans)

Plan Document(s) and Restatements, plus participant charge over 10	\$2500.00
Plus, each participant - 1 to 50	\$20.00/ part.
51+ (minimum \$1,000)	\$10.00/ part.
<small>Notes: Cash Balance Set-up and Administration, a Separate Schedule Applies. The Set-up Base Fee for a <i>Standardized</i> Profit Sharing or Add-on Welfare Benefit Plan is \$2,000 per plan.</small>	
IRS Filing Fee, User Fees (if any)	Cost
Life insurance benefit, add	\$1,000.00
Initial Plan Installation Analysis and/or Conversion	Quoted
Actuarial Certification/Valuation, if required (minimum \$500)	\$225.00/hour

BASIC ANNUAL ADMINISTRATION (Does not include Cash Balance Plans)

Preparation of Form 5500 Series and Participant Records	\$2,000.00
<small>Multiple plan admin fee reduction of \$500, limit one discount per sponsor.</small>	
Plus, each participant - 1 to 100	\$75.00/ part.
*101 to 500 (min. \$7,500)	\$65.00/ part.
*501 +	Quoted
Defined Benefit incl. 412(e)(3) plans, add	\$25.00/ part.
Actuarial Certification/Valuation, if required (minimum \$500)	\$225.00/hour
Life Insurance Policy(ies) in Plan	\$25.00/ part.

MISCELLANEOUS CHARGES (as needed)

Participant Termination & Retirement Benefit Calculations	\$175.00/ hour
Trust Reconciliations (if applicable)	\$175.00/ hour
<small>Trustee fees add \$25 for each transaction over 12</small>	
Life Insurance Policy(ies) in Plan per company	\$500.00
Preparation of Form 5558 (Application for Extension of Time)	\$100.00/ each
Plan Termination	\$1,500.00
Special Request and Projects, Self-directed Accounts, non-publicly traded real estate or other assets - \$500.00 minimum	\$225.00/hour
Participants' Inquiries (written authorization received in advance)	\$175.00/ hour
Summary Plan Description Booklets	Draft included
ADP/ACP Testing; All Routine Compliance	\$175.00/ hour
PBGC Filing (if applicable, minimum \$500)	\$225.00/ hour
Extraordinary Administration charges and All Other Consulting Charges	\$250.00/ hour

_____/_____/_____
 Plan Sponsor Approval & Signature Date

_____/_____/_____
 For Fox & Lalonde, LLC Date